

SIX FINALISTS EMERGE IN 2025 KW-IRS TAX CLUB QUIZ

KW-IRS TAX CLUB
KWARA STATE INTERNAL REVENUE SERVICE
in Conjunction with
Ministry of Education and Human Capital Development
Presents

2025 TAX CLUB QUIZ COMPETITION

SEMI-FINAL RESULT

S/N	SCHOOLS	SCORE
1	Saint Anthony's Secondary School, Ilorin	70
2	Shepherd School, Lafiagi	68
3	Ansar Ud Deen College, Offa	64
4	Roemichs International Schools, Ilorin	54
5	Government Secondary School, Lafiagi	52
6	Ansarul Islam Grammar School, Ijomu Oro	40

...raising a generation of tax compliant citizens
Contact Address: 27, Ahmadu Bello Way, GRA, Ilorin, Kwara State Tel. 07006959477
...mobilizing revenue for the strategic development of Kwara State
<http://taxclub.irs.kw.gov.ng>

In furtherance of its vision to raise tax compliant citizens and propagate tax education among the younger generation, the Kwara State Internal Revenue Service (KW-IRS) in collaboration with the Kwara State Ministry of Education and Human Capital Development, concluded the semi-final stage of the 2025 Tax Club Quiz Competition today, Wednesday, 8th October, 2025, where six (6) schools emerged as finalists.

The semi-final stage of the competition held via online Computer Based Test (CBT) involving twelve schools that sat for the test from the comfort of their respective schools, with appropriate back-end monitoring provided by KW-IRS Tax Club Advocacy Committee alongside representatives of the

H o n o u r a b l e Commissioner, Ministry of Education and Human Capital Development, Mrs Aina, B.E and Mrs Alaya, A.I.

The finalists are St. Anthony's Secondary School, Ilorin; Roemichs International Schools, Ilorin; Ansar Ud Deen College, Offa; Ansarul Islam Grammar School, Ijomu Oro; Shepherd School, Lafiagi; and Government Secondary School, Lafiagi.

The six schools will compete for the grand prize of N2.5m at the final stage of the competition which will hold in Ilorin on 6th November, 2025.

KW-IRS RECEIVES CITN PRESIDENT AHEAD OF INVESTITURE CEREMONY



The Executive Chairman, Kwara State Internal Revenue Service (KW-IRS), Shade Omoniyi, on Friday, 17th October 2025, received the 17th President/Chairman of Council of the Chartered Institute of Taxation of Nigeria (CITN), Innocent Ohagwa, alongside the new Chairman, CITN Ilorin & District Society, Taofiq Alabi, and his Executive Members at the KW-IRS Corporate Head Office, GRA, Ilorin.

The purpose of the visit, according to Innocent Ohagwa, was to officially invite the KW-IRS Executive Chairman to the Investiture Ceremony of the 7th Chairman and inauguration of Executive Members of the CITN Ilorin and District Society, scheduled to hold on Saturday, 18th October 2025, at the Ilorin Innovation Hub, G.R.A., Ilorin.

Ohagwa commended KW-IRS' efforts under the headship of Shade Omoniyi, for its unwavering support to the Institute, and her consistent ingenuity that has continued to deliver remarkable contributions and notable progress to the tax administration of the State. Ohagwa, while acknowledging KW-IRS' impactful relationship with the Institute over the years, encouraged the new executives to maintain the partnership and strengthen the bond to further improve tax advocacy and promote voluntary tax compliance across all levels in the State and Nigeria at large.

In her response, Shade Omoniyi warmly welcomed the CITN President and his team to the State of Harmony. She expressed appreciation for the visit and reaffirmed the long-standing cordial relationship between the Institute and the Service, emphasizing the importance of continued collaboration, development of tax professionals, and investment in capacity building to improve the tax administration of the State.

Speaking on tax reforms, the KW-IRS boss, noted that the Service had constituted a five-man working committee to examine the new tax laws and identify expected impacts on the revenue administration of the State. She also assured periodic and robust advocacy and enlightenment campaigns to eliminate probable misconceptions and sensitize the public of the provisions of the new tax reforms.

Omoniyi congratulated the new executives of the CITN Ilorin & District Society, wishing them a successful and impactful tenure.

The visit also featured a tour of the ongoing Revenue House project. In attendance were KW-IRS Directors; the Registrar/Chief Executive of CITN, Afolake Oso; State Coordinator of the Society of Women in Taxation (SWIT) Kwara Chapter, Prof Khadijat Yahaya, alongside her Executive Members; and other distinguished members of CITN.

KW-IRS HOLDS STRATEGIC RETREAT, REVIEWS PERFORMANCE, AND DISCUSSES NEW TAX REFORMS



The Management of the Kwara State Internal Revenue Service (KW-IRS) held a strategic retreat on Monday 20th October 2025 at the Innovation Hub, G.R.A, Ilorin, to review its 2025 performance, outline strategies to meet its revenue target for the year and also proffer constructive ideas to improve level of preparedness towards implementation of the new tax reforms scheduled to take effect on 1st January 2026.

The retreat brought together the Top Management team, Heads of Departments, and selected staff of the Service for strategic and thought-provoking deliberations aimed at reshaping revenue administration and as an anticipatory effort towards the execution of the new tax laws.

In her opening remarks, the Executive Chairman, KW-IRS, Shade Omoniyi, stated that the retreat was to look at the current performance of the Service, identify various implementation frameworks as it concerns the new tax laws, and classify new and existing laws and policies that require repeal or modification. She further emphasized that the National Identification Number (NIN) and other approved means of identification have become major prerequisites for all tax-related transactions with the Service, as outlined in the new tax reforms aimed at expanding the tax net.

Omoniyi implored staff and the general public to stay informed on issues concerning the tax reforms and seek clarifications where needed as the commencement stage draws closer. She noted that the interactive retreat session is timely and marks a significant step towards a more efficient tax administration in the State and Nigeria as a whole.

Anchored by the Head, Corporate Planning, Muhammed Audu, the retreat featured a presentation by Habibah Aiyelabegan, Coordinator of the five-man Committee constituted by KW-IRS on the implementation of the new tax reforms, tagged "Implementation of the New Tax Reform Regime". Her session highlighted key challenges identified during the recently completed interactive sessions with departments in the Service; proposed legal and regulatory amendments; identification of bottlenecks and solutions;



opportunities within the new tax laws; required structural modifications; publicity and advocacy; and periodic and strategic stakeholder engagements.



The retreat also featured presentations by selected KW-IRS Heads of Departments, who took turns to reel out their performance status, strategies for improved revenue collection for the remainder of the year, and their respective blueprints for the successful implementation of the new tax reforms.



Giving the closing remarks, the Executive Chairman expressed her profound appreciation to all participants for their valuable contributions and encouraged Heads of Departments to ensure effective collaboration and communication with their teams.

The retreat had in attendance KW-IRS Directors, Heads of Departments, and selected staff of KW-IRS.



The Kwara State Internal Revenue Service (KW-IRS) received the newly inaugurated Executive Committee Members of the Chartered Institute of Taxation of Nigeria (CITN) Ilorin and District Society on a courtesy visit, at its corporate head office in Ilorin on Wednesday, 5th November, 2025.

Leading the delegation was the District Chairman, Taofiq Alabi, who stated that the purpose of the visit was to appreciate the Executive Chairman for her relentless support and the Service' contributions towards the success of the District, particularly the recently held investiture ceremony of the District's 7th Chairman, and inauguration of the Executive Committee. He pledged the District's readiness under his leadership to partner with and support the Service in any way possible especially in the era of tax reforms.

Speaking further, Alabi outlined some proposed activities of the District which include training of members on data analytics, tax advocacy for market traders during the annual

tax week, and engagement with the organized private sector.

In response, the KW-IRS boss applauded the Executive Members for their interest in supporting the Service, rather than seeking what the Service can do for them as is the usual practice. She appreciated the District for coming up with the initiatives particularly the proposed training of members on data analytics, considering the fact that Artificial Intelligence is a major disruption which everyone needs to embrace. Omoniyi added that it is necessary for tax professionals to be armed with the requisite knowledge of AI and the changes brought about by the tax reforms, stating that the Service was willing to partner with the District for the progress of the State.

The highlight of the visit was the presentation of a Champion of Professional Development Award to the Executive Chairman in recognition of her unwavering support and invaluable contribution to the CITN Ilorin and District Society. In attendance were the KW-IRS Director, Legal and Compliance, Shehu Abdullahi, and Executive Committee members of the CITN Ilorin and District Society.

KWARA STUDENTS SHINE AS 2025 TAX CLUB QUIZ COMPETITION COMES TO AN END



The 2025 Tax Club Quiz Competition organized by the Kwara State Internal Revenue Service (KW-IRS) in collaboration with the Kwara State Ministry of Education and Human Capital Development came to a successful conclusion on Thursday, 6th November, 2025.

The annual event, held at the Ilorin Innovation Hub, featured six schools competing for the grand prize of N2,500,000 (Two Million, Five Hundred Thousand Naira) and other categories of prizes.

The participating schools were Shepherd School, Lafiagi; Government Secondary School, Lafiagi; Saint Anthony's Secondary School, Ilorin; Ansarul Islam Grammar School, Ijomu Oro; Roemichs International Schools, Ilorin; and Ansar Ud Deen College, Offa.

At the end of the competition, Shepherd School, Lafiagi emerged as the winner of the 2025 Tax Club Quiz Competition. The school received N2,500,000 as prize for school project, N400,000 for the participating students, and N150,000 for the teacher. The winning school had an outstanding performance, answering all questions correctly.

Government Secondary School, Lafiagi, which was the first runner-up in the 2024 edition, maintained its strong record by securing the second position. The school received N1,500,000 for school project, N300,000 for the students, and N100,000 for the teacher. Saint Anthony's Secondary School, Ilorin, came third and received N1,000,000 for school project, N200,000 for the students, and N50,000 for the teacher.

Clinching the fourth, fifth and sixth positions were Ansarul Islam Grammar School Ijomu Oro, Roemichs International Schools, Ilorin, and Ansar Ud Deen College, Offa respectively.

In his address, the Governor of Kwara State, Mallam AbdulRahman AbdulRazaq, CON, represented by the Deputy Chief of Staff, Princess Bukola Babalola, commended the initiative of the Kwara State Internal Revenue Service in collaboration with the Kwara State Ministry of Education and Human Capital Development. He stated: “by engaging our secondary school students in discussions on taxation, finance, and accountability, we are laying the foundation for a new generation of responsible citizens who understand that tax compliance is a civic duty and a cornerstone of national development, especially in this era of tax reforms.” The Governor also commended teachers, parents, and mentors who have nurtured the students..



In her remarks, the KW-IRS Executive Chairman, Shade Omoniyi, expressed appreciation to the Governor of Kwara State, Mallam AbdulRahman AbdulRazaq, CON, for his commitment and investment in the State's education sector, a feat that has produced tax-compliant citizens and multi-talented generations ready to make global impact.

She also appreciated the Ministry of Education and Human Capital Development, stakeholders across the State, and the management and staff of KW-IRS, while congratulating the ninety-nine (99) schools that registered for the eighth edition of the competition.

Goodwill messages were delivered by the Honourable Commissioner, Ministry of Education and Human Capital Development, Dr. Lawal Olohungebe, who was ably represented by Director , Educational Planning Research and Development, from the Ministry, Mr Adesina Salami; His Royal Highness, the Emir of Ilesha Baruba, Prof. Alh. Halidu Abubakar Sabi, Derekureku IV; representative of the Honourable Commissioner for Youth Development, Hajia Okanla Kuburat; the Deputy Chairman, House Committee on Finance and Appropriation, Hon. Kareem Musa who represented the Committee Chairman; representative of the Kwara State Chapter of the All Nigeria Confederation of Principals of Secondary Schools (ANCOPSS), Mohammed Salihu Baba; President of the National Association of

Proprietors of Private Schools, (NAPPS) Kwara Chapter, Hon. Ishaq Saadu; as well as winners of previous editions of the Tax Club Quiz Competition, who all applauded the State Government and organisers of the exceptional Competition.

Giving the closing remarks, the Director, Income Tax, KW-IRS, Mohammed Usman, congratulated all the participating schools in the 2025 edition. He thanked the dignitaries in attendance and appreciated the KW-IRS leadership for sustaining such an impactful initiative

The event was graced by other Traditioner rulers including the Emir of Ilorin, Alhaji Ibrahim Sulu Gambari, CFR, represented by Balogun Alanamu, Alhaji Abubakar Jos; HRH Oba (Barr.) Ismail Bolaji Yahaya, Olupo of Ajase-Ipo and HRH Oba Yakubu Buari, Olomu of Omupo, government officials, media representatives, industry leaders and other distinguished personalities, making it a truly remarkable occasion..



KW-IRS RECOVERS TWO ADDITIONAL STOLEN VEHICLES



The Kwara State Internal Revenue Service (KW-IRS) has recovered two additional stolen vehicles through its diligent verification processes and strict adherence to established protocols.

The recovered vehicles are one Honda Accord (Discussion Continues) reported to have been stolen in Abuja on 8th March, 2024 and a Toyota Camry which was reported stolen in Benin City on 24th December, 2022.

The recovery of these vehicles was a result of the effective implementation of the Service's verification procedures, which continue to enhance accountability and transparency in vehicle registration and documentation processes.

Further updates indicate that the Toyota Camry has been handed over to its owner by the Nigeria Police Force (NPF) on 10th November 2025, following due verification and clearance, while the Honda Accord will be released to the owner upon conclusion of ongoing police investigations.

It will be recalled that KW-IRS had earlier recorded the recovery of five stolen vehicles during a standard verification process via the Vehicle Management System (VMS) platform established by the Service for registration and renewal of vehicle documents.

KW-IRS remains committed to diligence, professionalism, and service excellence in all aspects of its operations, particularly in the use of its verification systems that continue to support the identification and recovery of stolen vehicles across the country.





KW-IRS RECEIVES AWARD FOR OUTSTANDING SERVICE TO TAXATION PROFESSION

The Kwara State Internal Revenue Service (KW-IRS) has received an award of Outstanding Service to the Taxation Profession in Nigeria at the 2025 Annual Dinner and Merit Awards Ceremony of the Chartered Institute of Taxation of Nigeria (CITN), held in Lagos State on Saturday, 22nd November, 2025.

The award, which was received by the KW-IRS Executive Chairman, Shade Omoniye, on behalf of the Service, was in recognition of KW-IRS' consistent support and sponsorship of the Institute's activities over the years.

Speaking at the event, the elated KW-IRS boss, who was earlier inducted as a Fellow of the Institute, appreciated CITN for its recognition of the Service's invaluable contributions to the development of the Nigerian Tax System through regular sponsorship of the Institute's activities, and the payment of annual subscription for all CITN members who are employees of KW-IRS.

The event was graced by dignitaries and professional members of CITN.



KWARA STATE SENSITISES STAKEHOLDERS IN GOVERNANCE ON NEW TAX REFORMS



The Kwara State Tax Reform Committee organised a sensitisation workshop for public office holders on the new tax reforms, at the Innovation Hub, GRA, Ilorin, on Tuesday, 25th November, 2025.

The workshop, which had the theme “Understanding the New Legal and Administrative Landscape”, brought together Honourable Commissioners; Members of the Kwara State House of Assembly; Heads of Ministries, Departments and Agencies; Heads of Tertiary Institutions; and Local Government Chairmen across the State, with the purpose of familiarising them with the tax reforms set to take effect in January 2026.

Giving the welcome address, the Chairman of the Kwara State Tax Reform Committee, Barrister Senior Ibrahim Sulyman, who is also the Attorney General and Honourable Commissioner for Justice, commended the Governor of Kwara State, Mallam AbdulRahman AbdulRazaq, CON, for his proactive leadership and for constituting the State Tax Reform Committee to ensure proper education, understanding, and compliance with the new tax laws by stakeholders in governance and revenue administration. He further explained that the Committee painstakingly organised the workshop and carefully selected highly qualified resource persons to facilitate the sessions.



In her opening remarks, the Vice Chairman of the Kwara State Tax Reform Committee and Executive Chairman, Kwara State Internal Revenue Service (KW-IRS), Shade Omoniyi, welcomed participants to the high-level sensitisation workshop and outlined its objectives. She stressed that the gathering was not a routine meeting or training session, but a strategic engagement on the collective responsibility of stakeholders in shaping the future of public finance and sustaining the long-term fiscal stability of Kwara State.

She emphasised that the success of the reforms lies not only on the Committee, but also on every institution and individual represented at the workshop who has a duty to ensure understanding, implementation, and compliance in their respective spheres of influence.



The workshop featured two technical sessions delivered by seasoned facilitators who were members of the Presidential Fiscal Policy and Tax Reform Committee. Professor Abiola Sanni (SAN), a renowned expert in fiscal and taxation law, and Dean, Faculty of Law, University of Lagos gave a presentation on “Overview of the New Tax Laws: Scope, Objectives and Structure”, while Mr. Tolulope Adegbe, a former Executive Chairman, Ondo State Internal Revenue Service, delivered a paper titled “Operational Implications of the New Tax Reform: Roles, Responsibilities and Expectations.”

The Secretary of the State Tax Reform Committee, Shehu Abdullahi, highlighted some of the achievements of the Committee, and outlined expectations from each stakeholder group. He appreciated the Governor for his ingenuity and thanked the facilitators and participants for their contributions to the success of the workshop.





KW-IRS Holds Two-Day Senior Leadership Development Workshop on Executive Presence and Strategic Communication

In its continued commitment to strengthening leadership capacity across the Service, the Kwara State Internal Revenue Service (KW-IRS) organised a two-day Senior Leadership Soft Skills Development Workshop themed “Executive Presence and Strategic Leadership Communication” for members of its management team and some selected staff on Tuesday 26th and Wednesday 27th November, 2025, at Wingate Exotic Hotel, Ilorin. The training was facilitated by Dr. Eno Maycock of Stirling Development Consultants, United Kingdom.

Dr. Maycock, in her opening session, defined executive presence as the ability to inspire confidence and trust, especially in periods of change. She highlighted the importance of clarity, composure, and consistent delivery of results as core attributes of effective leadership, and led participants in group activities, hypothetical scenarios, and collaborative exercises aimed at strengthening their executive presence and communication style.

Speaking at the workshop, the Executive Chairman, KW-IRS, Shade Omoniyi, encouraged participants to glean as much knowledge as possible from the training and utilise the experience to drive meaningful impact across the Service.

Joining the training virtually, Lt. Col. Paul Carcone, a United Kingdom military veteran, lent his voice to the discussions, sharing leadership experiences drawn from military operations. He connected the principles of influence, discipline, and trust-building to organisational leadership and team performance.

During the feedback and reflection session, the KW-IRS Directors present at the training emphasised the need for leaders to guide their utterances, lead with humility at all times, and embrace collaboration and teamwork as essential drivers of productivity. They commended the practical structure of the training and noted that strong leadership requires sound judgment, emotional intelligence, and adherence to organizational values.

Giving the closing remarks, the Director, Admin and Operations, reiterated that humility often outweighs technical ability in leadership and reminded participants to separate emotions from work, applying the teachings with innovation and creativity. He appreciated the facilitator for the insightful engagements and further urged the participants to transform the lessons learned into daily leadership practice.

JOINT TAX BOARD REVEALS NEW LOGO, TRANSITIONS AHEAD OF TAX REFORM



In his remarks, the Executive Secretary of the Board, Mr. Olusegun Adesokan, explained that the transition will enable the JTB to create a revenue-friendly environment that works for everyone, adding that the Board is committed to harmonising taxes, levies, and rates across the country in collaboration with the Chairmen of the Internal Revenue Services.

The Joint Tax Board (JTB) unveiled a new brand identity during its 158th Meeting held at the Transcorp Hilton, Abuja on Wednesday, 10th December 2025, as it transitions to the Joint Revenue Board (JRB) in line with the provisions of the Joint Revenue Board (Establishment) Act, 2025, signed by President Bola Ahmed Tinubu on 26th June 2025.

In attendance at the meeting were the Kwara State Internal Revenue Service (KW-IRS) Executive Chairman, Shade Omoniyi, and other members of the JRB.

Speaking at the meeting themed “Managing Transition: Driving Transformation, Building the Future of Tax Administration in Nigeria”, the Chairman of the Board, Dr. Zacch Adedeji, stated that the new brand identity is a reflection of what the JRB represents and will guide its operations in shaping the nation's tax administration in the new dispensation.



Adedeji noted that the tax reform is aimed at enhancing collaborations among revenue authorities, strengthening information sharing, and improving tax compliance across the nation. He urged member States and relevant agencies to put necessary strategies in place and make the required adjustments in their respective jurisdictions in preparation for the implementation of the reform on 1st January 2026.



KW-IRS STAFF WINS GOLD MEDAL AT NIGERIA NATIONAL CHESS CHAMPIONSHIP



Mardhiyyah Abdussalam, a staff member of the Kwara State Internal Revenue Service (KW-IRS), has emerged as the National Champion in the Female Open category at the recently concluded Nigeria National Chess Championship, held in Lagos from 15th to 22nd December, 2025.

Mardhiyyah clinched the gold medal after an impressive and dominant performance throughout the championship, defeating top contenders from across the country to add yet another prestigious honour to her growing collection of accolades in the game of chess.

A tax expert and revenue administrator, Mardhiyyah Abdussalam also excels as a chess specialist. She delivered an outstanding performance at every stage of the competition,

amassing a total of 7.5 points from nine (9) highly competitive rounds to finish as the overall best player in the Female Open category. She sealed her solo gold-medal victory in the final round by defeating Evbuomwan Henry of Edo State.

Mardhiyyah's triumph at the national championship is commendable and worthy of emulation. Her performance reflected a high level of intelligence, discipline, professionalism, and strategic excellence, projecting her as one of the finest ambassadors of Kwara State and a proud representative of the Kwara State Internal Revenue Service on the national stage.

Her victory is a testament to her dedication, resilience, and hard work, and also underscores the positive impact of the enabling sports environment fostered by the visionary leadership and sustained commitment of the Governor of Kwara State, Mallam AbdulRahman AbdulRazaq, particularly in the area of sports development.

The entire Management and staff of the Kwara State Internal Revenue Service (KW-IRS) heartily congratulate Mardhiyyah Abdussalam on her exceptional brilliance and outstanding performance at the Nigeria National Chess Championship, and wish her continued success in her professional and sporting pursuits.



KW-IRS CONCLUDES 2025 END-OF-YEAR SPORTS FESTIVAL FINALE

The annual Kwara State Internal Revenue Service (KW-IRS) End-of-Year Sports Festival successfully came to a close on Tuesday, 30th December, 2025, at the Trillium School Field, Phase III Office, Irewolede Area, Ilorin, Kwara State.

The grand finale featured an exciting soccer match in which Team Accounts & Finance Directorate defeated Team Legal & Compliance Directorate by a lone goal to emerge the overall winner in the soccer category of the 2025 edition of the KW-IRS End-of-Year Sports Festival.

The sports festival, which commenced on 8th December, 2025, featured a wide range of sporting activities including Scrabble, Chess, Classical Board Games, Volleyball, Table Tennis, Soccer, Basketball Free Throw, and a special aerobics session led by the Service's top management team.

The annual end-of-year sports event is an initiative of the Service aimed at promoting work-life balance, fostering bonding among staff, and enhancing physical and mental fitness in preparation for the New Year.

The festival witnessed keenly contested track and field events as well as indoor games, with thrilling elimination rounds that culminated in the graceful decoration of deserving winners across the various sporting categories.

While declaring the grand finale open, the Executive Chairman, KW-IRS, Shade Omoniyi, commended all participants for their active involvement and dedication throughout the sporting festival. She applauded staff for exhibiting the true spirit of sportsmanship despite the competitive nature of the games. The Executive Chairman also commended the KW-IRS Soccer Head Coach, Kamal Lawal, and members of the organising committee for delivering a well-coordinated and hitch-free sports festival.



At the end of the match, trophies, medals, and certificates of participation were presented to winners and participants who displayed exceptional skills and sportsmanship. The event was witnessed by a large gathering of supporters, sports enthusiasts, friends of KW-IRS, and members of staff. Some members of the Service's top management team were also in attendance.



In his closing remarks, the Director, Legal and Compliance, Shehu Abdullahi expressed appreciation to all participants for maintaining peace, unity, and camaraderie throughout the sports festival. He congratulated Team Accounts & Finance Directorate on their victory and commended both teams for their dedication, discipline, and fair play. He further thanked staff members and well-wishers for honouring the occasion.



The thrilling encounter ended in 1:0 in favour of Team Accounts & Finance Directorate.



ENSURING SAFETY IN KW-IRS' NEW BUILDING: A COLLECTIVE RESPONSIBILITY

By: Abdulrafu Ayuba, KW-IRS



Safety is Your Responsibility

Don't leave it to someone else.

As KW-IRS prepares to move into its new iconic multi-storey building, it's an opportune moment to emphasize the importance of workplace safety.

The new facility represents a significant investment in the organization's future, and it's crucial that safety is prioritized to protect the well-being of staff and employees.

The new building presents an opportunity to create a safe and healthy work environment. With proper safety protocols, equipment, and training, staff and employees can focus on their work without worrying about their safety.

This, in turn, can boost productivity, job satisfaction, and overall performance.

Ensuring safety in the new building is a collective responsibility. Management must provide a safe environment, equipment, and training, while staff must follow safety protocols, report hazards, and participate in safety initiatives. By working together, KW-IRS can create a safety-conscious culture that benefits everyone.

As we plan to transition to our new building, it's essential to learn from past experiences and implement best practices. Conducting regular safety audits, identifying potential hazards, and addressing them promptly will help prevent accidents and ensure a smooth transition.

The move to the new building is an opportunity for us to demonstrate its commitment to safety. By prioritizing safety, we can enjoy a secure and healthy work environment, and the organization can maintain its reputation for excellence.



LIVING WELL: THE FOUNDATION OF PRODUCTIVITY AND DISCIPLINE

By Azeezat Olorunlambe, KW-IRS

Healthy living is something many people talk about, yet not everyone truly understands what it looks like in everyday life. Almost everyone desires a long, healthy, and fulfilled life. We want the strength to pursue our dreams, the clarity of mind to make good decisions, and the energy to enjoy the people and opportunities around us. But living this way does not happen by chance; it is a result of intentional choices made consistently over time.

Healthy living goes beyond just avoiding sickness. It involves taking care of the body, the mind, and the spirit. When these areas are balanced, life becomes more meaningful and productive. A healthy lifestyle creates the right environment for growth, discipline, and personal fulfillment.

One important aspect of healthy living is physical activity. Going to the gym or engaging in regular exercise helps the body stay strong and active. Exercise improves blood circulation, increases energy levels, and strengthens the immune system. Beyond the physical benefits, it also has a powerful effect on the mind. Many people notice that after exercising, they feel lighter, calmer, and more focused.

Another key element is investing in personal development. Reading, learning new ideas, and exposing the mind to knowledge helps a person grow intellectually and emotionally. A mind that is constantly learning becomes sharper, more creative, and better equipped to solve problems. Personal development also builds confidence and prepares a person for greater opportunities in life.

Healthy living also requires making time for reflection and spiritual connection. For many people, this includes giving time to worship and building a relationship with God. Moments of prayer, gratitude, and spiritual reflection bring peace and perspective. They remind us of our purpose and help us stay grounded even in difficult times.

The state of a person's mind is deeply connected to their quality of living. When someone lives in a way that nurtures their body, mind, and spirit, their thinking becomes clearer and their emotions more stable. This clarity directly influences productivity. A healthy person often finds it easier to stay disciplined, manage time effectively, and pursue goals with consistency.

However, living this way comes at a cost. It requires sacrifice, commitment, and intentionality. It means choosing exercise over laziness, learning over endless distractions, and discipline over temporary comfort. These daily choices may seem small, but over time they shape the quality of one's life.

In the end, healthy living is not about perfection. It is about making conscious decisions that support long-term well-being.

DID YOU KNOW?

1. Taxpayers must notify the tax authority of any changes in their details within 30 days of such changes
2. Nigerian parent companies will be required to pay a top-up tax if any of their subsidiaries operate in jurisdictions where the effective tax rate falls below 15%.
3. Taxable income now includes digital or virtual asset gains, prizes, honoraria, grants and other non-traditional sources
4. Basic food items, educational books and materials, electric vehicles, medical services and equipment are charged to vat at the rate of 0%

KW-IRS COMMUNICATION CHANNELS INCLUDE:

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PHOTO NEWS



UPCOMING EVENTS

**STRATEGIC MANAGEMENT
RETREAT**

5th - 6th, February, 2026